## **ABOUT GESTIONar**

We started our professional practice in 1997 in Saratoga Institute Argentina, a representative in the region of Saratoga Institute (1977), consulting firm specialized in the methodology for measuring and evaluation of human resources management.

This methodology is based on research and the guidelines of Dr. Jac Fitz-enz, pioneer in measuring the Return on Investment of Human Capital (ROI), who was also its founder.

Since 2003, GESTIONar has continued with the development and implementation of human resources metrics under the direction of Pablo Bastide.

The result of the local investigations, the publication of benchmarking reports and the expertise acquired in recent years, have allowed us to extend our services to other countries in Latin America: Bolivia, Chile, Peru and Uruguay, among others.

We have maintained a steady growth that has allowed us to enhance knowledge in this practice, as well as a constant reinvestment in research, development and structure for the continuous improvement in the generation of new tools or practices.

## **MISSION**

Our mission is to achieve a high degree of loyalty and customer's satisfaction, providing them of a comprehensive service, essentially composed of useful tools, dynamic and high-value-added for the measurement of all the processes of Human Capital Management of the Organization, in order to be in complete accordance and lined-up to the bussines core strategies.